

SPARLING CONSTRUCTION, INC.

APPLICATION FOR EMPLOYMENT

Date

PERSONAL INFORMATION Please print

Last Name	First Name	Soc. Sec #
Present Address		
Permanent Address		
Phone #	Are you 18 years or older? Yes/No	
Are you either a US Citizen or an alien authorized to work in the United States? Yes/No		
Do you carry a valid current Drivers License? Yes/No	What State:	
Have you ever been convicted of a felony? Yes/No	If Yes please explain: _____	

EMPLOYMENT DESIRED

Position	Date you can start	Salary Desired
Are you employed now? Yes/No	If so, may we contact your present employer? Yes/No	
Have you ever applied here before? Yes/No	When?	
Referred by		

EDUCATION

	Name of School	# of years attended	Did you graduate?	Area of Study
High School				
College				
Trade School				

What type of skills do you possess for the position you are applying?

Why do you think you would be a benefit to Sparling Construction and why do you want to work for us?

FORMER EMPLOYERS (List the last three employers, starting with the last one first)

Employment Dates Mo/Yr	Name and Address of Employer	Salary	Position	Reason for leaving
From				
To				
From				
To				
From				
To				

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Which of these jobs did you like best and why?

(over)

REFERENCES

NAME	ADDRESS	BUSINESS	YEARS ACQUAINTED

In Case of Emergency Notify

Phone

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal. I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, and release all parties from all liability for any damage that may result from furnishing same to you. I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without prior notice and without cause."

Date

Signature

DO NOT WRITE BELOW THIS LINE

Interviewed by:

Date:

Remarks:

Job Requirements:

Drive dump truck

Lifting

Neatness:

Ability

Hired Yes/No

Position:

Salary/Wage

Date reporting to work:



Carpenter Questionnaire

1. Tell me why Sparling Construction should consider you for a Carpenter's position?

2. What do you consider the most important attribute a Carpenter can provide a construction company besides their hand-on skills?

3. What is your biggest strength(s) as it relates to your skills?

4. What is your biggest weakness(s) as it relates to your skills?

5. What is your biggest "Pet - Peeve" when it comes to working on the job-site?

6. Why do you want to make being a Carpenter a career?

7. What kind of experience do you have?

8. Have you lined up a job yet?

Name: _____ (Please Print) Phone: _____